

UGANDA Strategic Planning

Section 1: Anchors for Building Selection (Formulation Strategy pending)

Flexibility and Function

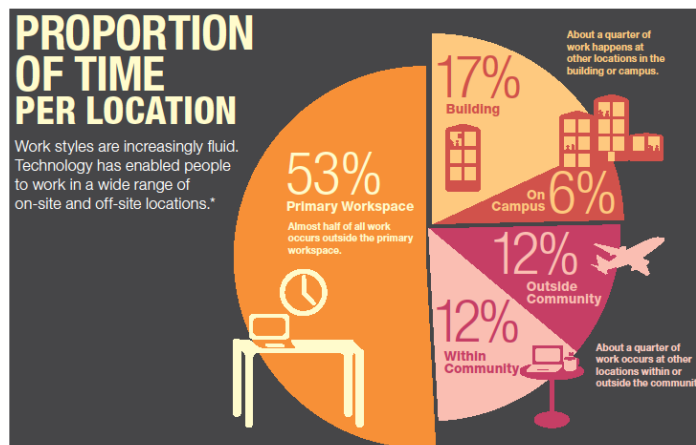
A variety of tasks occur within the Owner's work environment. Functional and flexible solutions are an important component to the schematic design for the following: individual task intensive work; shared spaces that foster collaboration; privacy in designated areas, both visual and acoustical; and ancillary areas such as lounge and conference. Connectivity, "plug and play" is essential.



- VISUAL PRIVACY**
- individual, focused work
 - mobility and quick access
 - collaborative teamwork

- OPEN COLLABORATION**
- acoustical barriers
 - visual boundaries

- COMPLETE PRIVACY**
- shared office concept



Brand and Culture

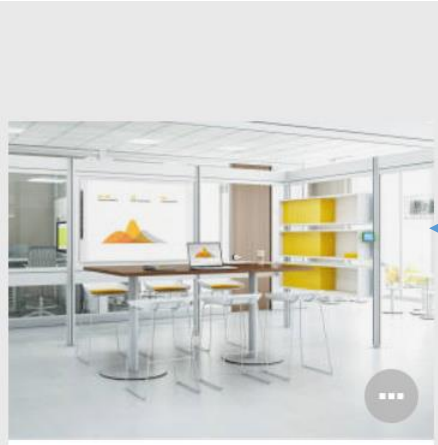
The culture is results-driven, high energy, collaborative. The space must reflect quality solutions that support the culture. The brand is high performing, customer oriented; the space should foster focused private work to achieve optimum results.



Private to teaming, efficient for inspirational cognitive engagement



Individual work, flexible connectivity, moderate privacy



Unique elements such as: stand up spaces, vertical storage and reference walls, brain storming areas create a higher functioning work environment

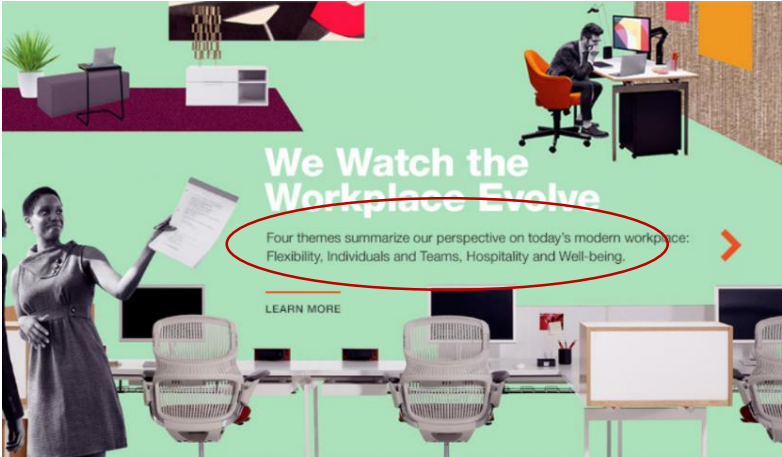
Incorporating "Sit to Stand" flexibility within work environment will foster ergonomic health for the employee



Private streamlined spaces with built in logic for multiple tasks and functions

Employees

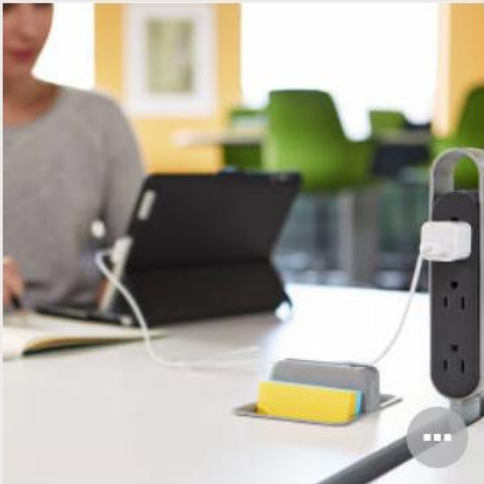
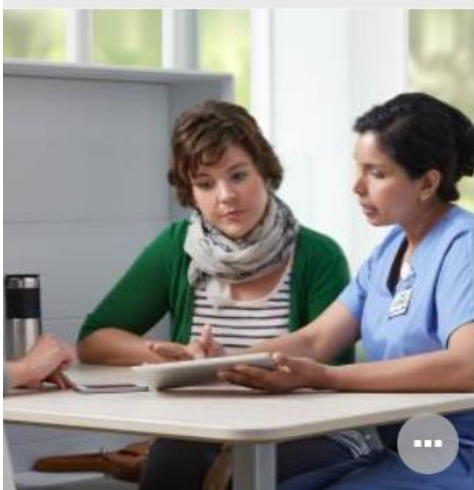
The employees are loyal and flexible, working under conditions that are currently undesirable and inefficient. The employees have been through transition over the past two years between different spaces; a fresh, functional, quality environment is important to demonstrate their value and produce even greater results through a stable, effective workspace.



TOP 4 THEMES TRENDING FOR THE WORKSPACE:

- 1. Flexibility
- 2. Individual and Team Spaces
- 3. Hospitality for the Employer, Employee and Customer
- 4. Well-being

PRIVATE MEETING SPACES CONNECTIVITY TOUCH DOWN SPACES



RESOURCES, PHOTOGRAPHY CREDITS:

Gensler
Harvard Business Review
Knoll
Steelcase

